

**UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS**

RICHARD BOWIE

Plaintiff(s)

V.

CIVIL ACTION

NO. 03-12279-RWZ

SPECIALTY ELASTOMERS HOLDINGS, INC.

Defendant(s)

**ORDER OF REFERENCE**  
**FOR**  
**ALTERNATIVE DISPUTE RESOLUTION**

After consultation with counsel and after consideration of the various alternative dispute resolution programs (ADR) available, I find this matter appropriate for ADR and accordingly, refer this case to **JUDGE MAZZONE** for the following ADR program:

\_\_\_\_ SCREENING CONFERENCE

## EARLY NEUTRAL EVALUATION

    X          MEDIATION

\_\_\_\_\_ MINI-TRIAL

\_\_\_\_\_ SUMMARY JURY TRIAL

\_\_\_\_\_ SETTLEMENT CONFERENCE

\_\_\_\_\_ SPECIAL MASTER

\_\_\_\_\_ PRIVATE ALTERNATIVE DISPUTE RESOLUTION PROGRAM

Upon notification of the time and place designated for the proceeding, counsel are directed to be present with their clients or with appropriate settlement authority and to provide any written documentation which may be required for the particular ADR program. If counsel is engaged on trial or has any scheduling conflict and a continuance becomes necessary, the provider of the ADR program and other counsel should be advised of the conflict immediately.

5/10/04

DATE \_\_\_\_\_

Rya W. Zobel

UNITED STATES DISTRICT JUDGE

CASE CATEGORY

Admiralty

## Antitrust

## Civil Rights

## Contract

Copyright/Trademark/Patent

Environmental

ERISA

FELA

## Labor Relations

## Medical Malpractice

## Personal Injury

## Product Liability

## Shareholder Dispute

Other